

APPROVED				
<b>Ashland Independent School District</b>				
<b>2016-2017</b>				
<b>Administrative Factors and Salaries</b>				
		<b>Days of</b>	<b>Responsibility</b>	<b>Current</b>
	<b>Position</b>	<b>Employ</b>	<b>Factor*</b>	<b>Year</b>
	High School Principal	240	1.55	
	High School Assistant Principal	215	1.35	
	Middle School Principal	240	1.50	
	Middle School Assistant Principal	215	1.35	
	Elementary Principal (300+ students)	210	1.35	
	Elementary Principal (0-299 students)	210	1.30	
	Headstart Director	200	1.20	
	Student Achievement Coordinator	240	1.45	
	Director of Student Services	240	1.45	
	Director of Pupil Personnel	240	1.45	
	Instructional Supervisor	240	1.45	
	Director of Instructional Technology	240	1.40	
	Network Administrator	260	1.25	74,498.00
	Finance Director	260	1.40	90,152.00
	Pupil Personnel Clerk	260	N/A	48,843.00
*Factor is based on Certificated Salary Schedule amount for the years of service worked				
	Revised September 8, 2015			
	Revised May 18, 2015			
	DDP Revised June 19, 2007			
	Headstart Revised June 27, 2005			
	Revised and Approved July 25, 2016			