

Ashland Independent School District  
2015-2016  
Classified Salary Schedule  
Classified Employees Hired After Aug 1, 1998

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28+
Secretary Class I	<i>NSE1</i>	11.56	11.78	11.94	12.18	12.36	12.58	12.77	12.97	13.19	13.38	13.61	13.77	13.99	14.20	14.41	14.62	14.81	15.00	15.23	15.33	15.60	15.90	16.09	16.19	16.31	16.42	16.52	16.79	17.20
Secretary Class II	<i>NSE2</i>	10.74	10.96	11.13	11.36	11.56	11.78	11.94	12.18	12.38	12.59	12.77	12.97	13.19	13.38	13.61	13.78	13.99	14.21	14.41	14.51	14.77	15.06	15.27	15.35	15.45	15.57	15.67	15.91	16.35
Attendance Clerk		10.49	10.70	10.91	11.13	11.35	11.58	11.81	12.05	12.29	12.54	12.79	13.05	13.31	13.58	13.85	14.13	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	17.91	18.45
Admin Assistant Board Assistant		16.58	17.09	17.54	17.90	18.16	18.51	18.67	18.92	19.13	19.38	20.40	20.86	21.06	21.28	21.49	22.70	22.95	23.21	23.44	23.67	24.43	24.63	24.84	25.14	25.40	26.16	26.47	26.62	27.25
Instructional Aide	<i>NIA</i>	9.21	9.41	9.61	9.80	9.99	10.23	10.43	10.60	10.82	11.01	11.23	11.45	11.62	11.84	12.04	12.25	12.44	12.66	12.85	12.94	13.19	13.45	13.61	13.71	13.79	13.88	13.95	14.18	14.60
Health and Wellness Coordinator		21.00	21.40	21.60	21.80	22.00	23.00	23.25	23.50	23.75	24.00	24.25	25.50	25.75	26.00	26.25	26.50	26.77	27.20	27.50	27.75	29.00	29.30	29.60	29.90	30.20	30.50	30.80	31.10	31.40
District Behavior Specialist		30.60	30.91	31.21	31.53	31.84	32.16	32.49	32.80	33.14	33.47	33.80	34.14	34.48	34.82	35.17	35.53	35.88	36.24	36.60	36.96	37.34	37.71	38.09	38.46	38.85	39.24	39.64	40.04	40.75
School Social Worker		22.01	22.46	22.91	23.38	23.86	24.35	24.85	25.35	25.87	26.40	26.94	27.48	28.04	28.62	29.20	29.79	30.40	31.00	31.62	32.25	32.90	33.56	34.23	34.91	35.61	36.32	37.05	37.79	38.70
Family Advocate		10.05	10.26	10.47	10.68	10.90	11.12	11.35	11.58	11.82	12.06	12.30	12.55	12.80	13.06	13.32	13.59	13.86	14.14	14.42	14.71	15.00	15.30	15.60	15.91	16.23	16.46	16.79	17.13	17.60
District Technician	<i>NMAH</i>	14.93	15.23	15.53	15.84	16.16	16.48	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.50	20.91	21.32	21.75	22.19	22.63	23.08	23.54	24.01	24.49	24.98	25.48	26.10
School Technology Ast.	<i>NSTA</i>	10.96	11.13	11.38	11.56	11.78	11.94	12.18	12.38	12.59	12.78	12.97	13.19	13.38	13.61	13.78	13.99	14.21	14.41	14.62	14.71	15.00	15.31	15.48	15.61	15.70	15.79	15.89	16.12	16.55
School Bookkeeper		11.58	11.77	11.94	12.18	12.36	13.26	13.39	13.53	13.66	13.79	14.79	14.94	15.10	15.25	15.40	16.32	16.48	16.65	16.81	17.13	20.71	21.11	21.57	22.03	22.49	22.95	23.36	23.61	23.95
Payroll Benefits Spec.	<i>PRSP</i>	14.17	14.47	14.78	15.09	15.40	15.97	16.28	16.59	16.90	17.26	17.62	17.98	18.34	18.70	19.06	19.63	19.99	20.40	20.71	21.12	21.94	22.36	22.82	23.28	23.75	24.21	24.62	24.88	25.15
Payroll Benefits Clerk	<i>APAY</i>	13.53	14.05	14.57	14.72	14.82	14.93	15.09	15.19	15.35	15.50	15.61	15.81	15.92	16.02	16.13	16.48	16.74	17.26	17.51	17.67	18.44	18.60	18.80	19.01	19.42	19.83	20.09	20.35	20.80
Acct Payable Specialist	<i>APSP</i>	13.55	14.17	14.63	14.78	15.09	15.25	15.40	15.56	15.87	16.12	16.59	16.79	17.15	17.67	18.39	19.13	19.26	19.52	19.73	20.09	20.91	21.33	21.63	21.99	22.36	22.66	22.82	23.13	24.20
Acct. Payable Clerk	<i>APC</i>	11.80	12.05	12.31	12.52	12.77	13.29	13.55	13.80	14.06	14.32	14.68	14.89	15.14	15.40	15.71	16.33	16.64	17.00	17.31	17.46	18.13	18.39	18.60	18.85	19.21	19.57	19.83	20.09	20.60
Foodservice Director	<i>NFSD</i>	19.32	19.68	19.93	20.09	20.40	21.38	21.69	21.89	22.15	22.30	23.18	23.54	24.26	24.58	24.90	25.49	25.69	26.10	26.25	26.41	27.26	27.51	27.83	27.98	28.12	28.27	28.43	28.52	29.00
Food Serv Program Ast.		13.45	13.70	14.95	15.25	15.50	15.70	16.00	16.15	16.55	16.75	16.95	17.15	17.40	17.65	18.15	19.05	19.25	19.40	19.60	19.79	20.00	20.19	20.42	20.61	20.83	21.03	21.25	22.10	22.60
Foodservice Manager Elementary	<i>NFSM</i>	11.94	12.18	12.38	12.59	12.78	12.97	13.19	13.38	13.61	13.78	13.99	14.21	14.41	14.62	14.81	15.01	15.25	15.43	15.62	15.73	16.02	16.34	16.56	16.66	16.78	16.87	17.00	17.26	17.70
Food Service Manager High School		13.25	13.39	14.86	15.11	15.34	15.56	15.82	16.06	16.33	16.54	16.79	17.05	17.29	17.54	17.78	18.01	18.30	18.52	18.74	18.88	19.22	19.61	19.87	19.99	20.14	20.25	20.40	20.71	21.20

Ashland Independent School District  
2015-2016  
Classified Salary Schedule  
Classified Employees Hired After Aug 1, 1998

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28+
<b>Food Service Manager Middle School</b>		12.94	13.09	13.31	13.53	13.74	13.94	14.18	14.39	14.63	14.82	15.04	15.27	15.49	15.71	15.93	16.14	16.39	16.59	16.79	16.91	17.22	17.56	17.80	17.91	18.04	18.14	18.27	18.55	19.00
<b>Food Service Worker</b>	<i>NFSW</i>	8.52	8.71	8.94	9.16	9.33	9.54	9.73	9.93	10.16	10.35	10.55	10.74	10.96	11.13	11.38	11.56	11.78	11.94	12.18	12.28	12.51	12.75	12.91	12.99	13.09	13.19	13.29	13.62	14.00
<b>Head Custodian</b>	<i>NHDC</i>	9.86	10.08	10.30	10.50	10.67	10.88	11.07	11.31	11.51	11.71	11.89	12.10	12.31	12.51	12.72	12.91	13.11	13.33	13.53	13.64	13.88	14.14	14.32	14.41	14.51	14.59	14.68	15.06	15.40
<b>Custodian</b>	<i>NCUS</i>	9.21	9.41	9.61	9.80	9.99	10.23	10.43	10.60	10.82	11.01	11.23	11.45	11.62	11.84	12.04	12.25	12.44	12.66	12.85	12.94	13.19	13.45	13.61	13.71	13.79	13.88	13.95	14.18	14.60
<b>Maintenance</b>	<i>NMAI</i>	10.74	10.96	11.13	11.38	11.56	11.78	11.94	12.18	12.38	12.59	12.78	12.97	13.19	13.38	13.61	13.78	13.99	14.21	14.41	14.51	14.77	15.06	15.27	15.35	15.45	15.57	15.67	15.91	16.30
<b>Maint. Dept. Head</b>	<i>NMAH</i>	13.93	14.14	14.32	14.56	14.73	14.94	15.14	15.35	15.56	15.76	15.97	16.16	16.38	16.59	16.78	16.98	17.17	17.38	17.61	17.73	18.05	18.42	18.65	18.79	18.90	19.01	19.13	19.47	20.00
<b>Maintenance Supervisor</b>		16.83	17.34	17.90	18.21	18.36	18.87	19.23	19.42	19.61	19.89	20.91	21.37	21.53	21.75	21.96	23.21	23.46	23.61	23.82	24.02	24.84	25.35	25.50	25.76	26.01	26.98	27.29	27.44	27.90
<b>Bus Driver</b>	NBUD	13.19	13.45	13.72	13.99	14.27	14.56	14.85	15.15	15.45	15.76	16.08	16.40	16.73	17.06	17.40	17.75	18.11	18.47	18.84	19.22	19.60	19.99	20.39	20.80	21.22	21.64	22.07	22.51	23.05
<b>Head Mechanic</b>	<i>NMAH</i>	13.93	14.14	14.32	14.56	14.73	14.94	15.14	15.35	15.56	15.76	15.97	16.16	16.38	16.59	16.78	16.98	17.17	17.38	17.61	17.73	18.05	18.42	18.65	18.79	18.90	19.01	19.13	19.47	20.00
<b>Mechanic &lt; 1/1/14</b>	<i>NMEC</i>	11.23	11.45	11.62	11.84	12.04	12.25	12.44	12.66	12.84	13.05	13.26	13.46	13.67	13.87	14.08	14.26	14.48	14.68	14.88	14.98	15.28	15.59	15.76	15.85	15.95	16.05	16.17	16.41	16.80
<b>Mechanic &gt; 1/1/14</b>	<i>NM14</i>	11.94	12.18	12.38	12.59	12.78	12.98	13.19	13.38	13.61	13.78	13.99	14.21	14.41	14.62	14.81	15.01	15.25	15.43	15.62	15.72	15.99	16.30	16.51	16.63	16.72	16.84	16.95	17.22	17.65
<b>Bus Monitor</b>	<i>NBUS</i>	7.94	8.01	8.17	8.31	8.47	8.62	8.76	8.95	9.11	9.25	9.41	9.54	9.69	9.84	10.00	10.20	10.34	10.50	10.63	10.78	10.94	11.13	11.30	11.39	11.46	11.52	11.58	11.74	12.15
<b>Transportation Supervisor</b>		15.30	15.81	15.96	16.13	16.27	16.78	16.93	17.12	17.29	17.46	18.51	18.67	18.87	19.07	19.27	19.89	20.04	20.25	20.40	20.86	22.02	22.25	23.47	23.94	24.42	24.91	25.41	25.92	26.70
<b>Program Liaison</b>	<i>NPL</i>	11.56	11.78	11.94	12.18	12.38	12.59	12.78	12.97	13.19	13.38	13.64	13.78	13.99	14.21	14.41	14.62	14.81	15.01	15.25	15.33	15.63	15.93	16.15	16.24	16.35	16.47	16.57	16.81	17.25
<b>LPN</b>	<i>LPN</i>	12.57	12.82	13.07	13.34	13.60	13.87	14.15	14.43	14.72	15.02	15.32	15.62	15.94	16.26	16.58	16.91	17.25	17.60	17.95	18.31	18.67	19.05	19.43	19.82	20.21	20.62	21.03	21.45	22.00
<b>Driver Sub</b>		10.00																												
<b>Maintenance Sub</b>		10.00																												
<b>Trainer + their hourly</b>		1.00																												
<b>Classified Sub</b>		7.25																												
<b>Custodian- Athletic Add On</b>		2.50																												