

Ashland Independent School District 2022-2023																																			
Classified Salary Schedule Update Approved 1/10/23, and Effective 1/1/23																																			
Classified Employees Hired after August 1, 1998																																			
							5	6	7																										
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32+	
Secretary Class I	NSE1	12.81	13.04	13.20	13.44	13.63	13.85	14.05	14.25	14.47	14.67	14.90	15.07	15.29	15.50	15.72	15.93	16.13	16.32	16.55	16.66	16.93	17.24	17.43	17.53	17.66	17.77	17.87	18.15	18.56	18.69	18.80	18.90	19.18	
Secretary Class II	NSE2	11.97	12.20	12.37	12.61	12.81	13.04	13.20	13.44	13.65	13.86	14.13	14.80	15.05	15.20	15.63	15.89	16.07	16.13	16.47	16.63	16.78	16.95	17.15	17.34	17.52	17.62	17.75	17.95	18.23	18.26	18.62	18.77	18.87	
Attendance Clerk	ATC	11.72	11.93	12.15	12.37	12.60	12.83	13.07	13.31	13.56	13.81	14.07	14.33	14.60	14.87	15.15	15.43	15.72	16.01	16.31	16.62	16.68	16.83	17.09	17.23	17.39	17.54	17.70	17.90	18.11	18.17	18.36	18.51	18.62	
Admin/Board Assistant	ADMA	17.93	18.45	18.91	19.28	19.54	19.90	20.06	20.32	20.53	20.79	21.83	22.30	22.50	22.73	22.94	24.17	24.43	24.69	24.93	25.16	25.94	26.14	26.36	26.66	26.93	27.70	28.02	28.17	28.82	28.94	29.05	29.15	29.43	
Instructional Aide	NIA	10.41	10.62	10.82	11.02	11.21	11.45	11.66	11.83	12.06	12.25	12.47	12.70	12.87	13.10	13.30	13.52	13.71	13.93	14.13	14.22	14.47	14.74	14.90	15.00	15.09	15.18	15.25	15.48	15.91	16.03	16.15	16.25	16.52	
Instructional Aide II	NIA2	11.94	12.15	12.35	12.55	12.74	12.98	13.19	13.36	13.59	13.78	14.00	14.23	14.40	14.63	14.83	15.05	15.24	15.46	15.66	15.75	16.00	16.27	16.43	16.53	16.62	16.71	16.78	17.01	17.44	17.56	17.68	17.78	18.05	
Early Childhood Behavior Specialist	DBS	32.23	32.55	32.85	33.18	33.50	33.82	34.16	34.48	34.82	35.16	35.50	35.84	36.19	36.54	36.89	37.26	37.62	37.98	38.35	38.72	39.11	39.48	39.87	40.25	40.65	41.04	41.45	41.86	42.59	42.71	42.82	42.92	43.20	
District Behavior Specialist	DBS	32.23	32.55	32.85	33.18	33.50	33.82	34.16	34.48	34.82	35.16	35.50	35.84	36.19	36.54	36.89	37.26	37.62	37.98	38.35	38.72	39.11	39.48	39.87	40.25	40.65	41.04	41.45	41.86	42.59	42.71	42.82	42.92	43.20	
Employment Specialist	EMSP	14.54	14.71	14.93	15.17	15.37	15.60	15.76	16.00	16.21	16.42	16.69	17.36	17.61	17.76	18.19	18.45	18.63	18.69	19.03	19.19	19.34	19.51	19.71	19.90	20.08	20.18	20.31	20.51	20.79	20.82	21.18	21.33	21.43	
School Social Worker	SHCR	23.47	23.93	24.39	24.87	25.36	25.86	26.37	26.88	27.41	27.95	28.50	29.05	29.62	30.21	30.80	31.41	32.03	32.64	33.27	33.92	34.58	35.25	35.93	36.63	37.34	38.07	38.81	39.57	40.49	40.62	40.73	40.83	41.11	
Family Advocate	FA	11.27	11.49	11.70	11.91	12.14	12.36	12.60	12.83	13.08	13.32	13.57	13.82	14.08	14.34	14.61	14.88	15.16	15.44	15.73	16.02	16.32	16.63	16.93	17.25	17.57	17.81	18.15	18.49	18.97	19.09	19.21	19.31	19.58	
District Technician	DTEC	16.25	16.55	16.86	17.18	17.50	17.83	18.17	18.51	18.86	19.22	19.58	19.95	20.33	20.72	21.11	21.51	21.93	22.35	22.77	23.21	23.65	24.10	24.56	25.03	25.51	26.00	26.50	27.01	27.64	27.76	27.88	27.98	28.25	
School Technology Assistant	NSTA	12.20	12.37	12.63	12.81	13.04	13.20	13.44	13.65	13.86	14.06	14.25	14.47	14.67	14.90	15.08	15.29	15.51	15.72	15.93	16.02	16.32	16.64	16.81	16.94	17.03	17.13	17.23	17.46	17.90	18.02	18.14	18.24	18.51	
School Bookkeeper	SBK	12.83	13.03	13.20	13.44	13.63	14.55	14.68	14.82	14.95	15.09	16.11	16.26	16.42	16.58	16.73	17.67	17.83	18.00	18.17	18.49	19.27	19.47	19.69	19.99	20.26	21.03	21.35	21.50	22.14	22.27	22.38	22.48	22.76	
Payroll/Benf. Specialist	PRSP	15.47	15.78	16.10	16.41	16.73	17.31	17.63	17.94	18.26	18.63	18.99	19.36	19.73	20.09	20.46	21.04	21.41	21.83	22.14	22.56	23.40	23.83	24.30	24.77	25.25	25.71	26.13	26.40	26.67	26.80	26.91	27.01	27.29	
Payroll/Benf. Clerk	APAY	14.82	15.35	15.88	16.03	16.14	16.25	16.41	16.51	16.68	16.83	16.94	17.15	17.26	17.36	17.47	17.83	18.09	18.63	18.88	19.04	19.83	19.99	20.20	20.41	20.83	21.25	21.51	21.78	22.24	22.36	22.47	22.57	22.85	
Acct. Payable Specialist	APSP	14.84	15.47	15.94	16.10	16.41	16.58	16.73	16.89	17.21	17.46	17.94	18.15	18.51	19.04	19.78	20.53	20.67	20.93	21.14	21.51	23.37	23.80	24.10	24.47	24.85	25.15	25.32	25.63	26.40	26.72	26.88	26.96	27.23	
Acct.Payable Clerk	APC	13.06	13.31	13.58	13.79	14.05	14.58	14.84	15.10	15.36	15.63	15.99	16.21	16.46	16.73	17.04	17.68	17.99	18.36	18.68	18.83	19.51	19.78	19.99	20.25	20.61	20.98	21.25	21.51	22.03	22.15	22.27	22.37	22.64	
Food Serv. Program Ast.	NFSA	16.76	17.01	18.29	18.60	18.85	19.05	19.36	19.51	19.92	20.13	20.33	20.53	20.79	21.04	21.55	22.47	22.68	22.83	23.03	23.23	23.44	23.63	23.87	24.06	24.29	24.49	24.72	25.58	26.09	26.21	26.33	26.43	26.70	
Foodservice Mgr. - ES	NFSM	15.22	15.46	15.67	15.88	16.08	16.27	16.49	16.69	16.92	17.10	17.31	17.53	17.74	17.95	18.15	18.35	18.60	18.78	18.97	19.08	19.38	19.71	19.93	20.03	20.16	20.25	20.38	20.65	21.09	21.22	21.33	21.43	21.71	
Food Sevice Mgr. - HS	HSFM	16.56	16.70	18.20	18.45	18.69	18.91	19.18	19.42	19.70	19.91	20.17	20.43	20.68	20.93	21.18	21.41	21.71	21.93	22.15	22.30	22.64	23.04	23.31	23.43	23.58	23.70	23.85	24.16	24.66	24.79	24.90	25.00	25.28	
Food Service Mgr. - MS	AMFM	16.24	15.37	16.62	16.84	17.05	17.26	17.50	17.72	17.96	18.16	18.38	18.62	18.84	19.06	19.29	19.50	19.76	19.96	20.17	20.29	20.60	20.95	21.20	21.31	21.44	21.54	21.68	21.96	22.42	22.54	22.65	22.76	23.03	
Food Service Worker	NFSW	11.73	11.92	12.16	12.38	12.56	12.77	12.96	13.17	13.40	13.60	13.80	13.99	14.22	14.39	14.65	14.83	15.06	15.22	15.46	15.57	15.80	16.05	16.21	16.29	16.39	16.49	16.60	16.93	17.32	17.44	17.55	17.66	17.93	
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32+	

